

Changes to McCormick Place/Navy Pier CBA

Duration: May 1, 2018 to April 30, 2021

Pension:

Year 1: \$2 a week increase to \$48 a week (\$.05 an hour increase)

Year 2: \$2 a week increase to \$50 a week (\$.05 an hour increase)

Year 3: \$2 a week increase to \$52 a week (\$.05 an hour increase)

H&W:

Year 1: July, 1 2018 - \$26 a month increase (\$.15 an hour increase)

Year 2: July, 1 2019 - \$26 a month increase (\$.15 an hour increase)

Year 3: July, 1 2020 - \$26 a month increase (\$.15 an hour increase)

Personal Days:

Two additional personal days for FT (with deletion of Employee BD under holidays)

PT employees get personal days as follows:

90 days – 1 Year	1 paid personal day
1 – 3 years	2 paid personal days
4 + years	3 paid personal days

Wages:

Full-Time:

\$.40 a year (May 1 of each year) – minimums:

May 1, 2018:	\$19.37
May 1, 2019:	\$19.77
May 1, 2020:	\$20.17

PT Wage Rate:

July 1, 2018 -	\$13.25
July 1, 2019 -	\$14.25
July 1, 2020 -	\$14.55

Snow removal premium:

\$1.50 per hour for Grounds

\$2.00 per hour for other employees

Floor project premium:

\$1.50 an hour